

# CAREER OPPORTUNITY

## AS CHIEF EXECUTIVE OFFICER TESCO

Tribal Areas Electricity Supply Company (TESCO) is a leading power distribution company of Pakistan serving 4,42,944 customers with annual revenue base of over Rs.30.06/- billion having operational jurisdiction that covers Seven (07) Merged Tribal Districts and 06 Frontier Regions of Khyber Pakhtunkhwa namely Khyber, Mohmand, Bajour, Orakzai, Kurrum, South Waziristan, North Waziristan, FR-Peshawar, FR-Kohat, FR-Bannu, FR-Dera Ismail Khan, FR-Tank & FR-Lakki Marwat.

The Company is actively looking for a high caliber team leader (male or female) from all over Pakistan for the position of CHIEF EXECUTIVE OFFICER who has the demonstrated capability and potential to lead and keep the company on the track of persistent growth and creating value for the good of its customers. We seek proactive, result-oriented professional with established credibility and performance record, who can take challenging assignments. The candidate is required to have strong leadership, team building, change management, inter-personal and communication skills with the high drive for performance targets as per the terms and conditions given here under:

1. The candidate must possess at least 20 years, experience including at least 10 years working in Power Sector, with at least 3 years experience at Senior Management positions.
2. The candidate must possess a Bachelor Degree in Engineering with a Master's Degree in Engineering or Business/ Public Administration or Management or Economics or Finance.
3. The candidate must comply with Fit and Proper Criteria and other conditionalities, as prescribed in the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015.
4. The candidate must be a Pakistani citizen.
5. Salary and allowances will be equivalent to MP-I Scale (at the initial stage) and hiring shall not be under MP Scale policy, MP-I scale mentioned above is for indicative purpose only.
6. The initial contract shall be for a period of three (3) years, with annual performance evaluation to be conducted by the Board of Directors (BoD) TESCO.
7. Application and declaration forms are available on TESCO's website [www.tesco.gov.pk](http://www.tesco.gov.pk).
8. Applicants will submit signed printed copy of the online application form through courier service/ registered mail service alongwith the following documents:
  - a. Copy of detailed CV
  - b. Copy of CNIC.
  - c. Declaration on non judicial stamp paper of requisite value, as per specimen available on the TESCO websites confirming that the candidate is not ineligible to act as Chief Executive Officer in accordance with the provisions of the companies act, rules and the supporting guidelines.
  - d. Copies of Degrees/ Testimonials duly verified by the Higher Education Commission (HEC) or the professional body or association whichever is relevant.
  - e. Attested copy of registration with professional governing body or PEC.
  - f. All pages of the application should be numbered and signed by the applicant.
9. The applications must reach at the below mentioned address within 15 days from the date of publishing of advertisement.
10. Application incomplete in any respect or received after due date will not be entertained and no claim whatsoever thereof will be acceptable.
11. The candidates already working in Govt./Semi Govt./ Autonomous Public Organizations can also apply through proper channel alongwith NOC of their department issued on its Letter Head.
12. Candidates shall produce all original documents at the time of interview.
13. TESCO reserves the right to withhold/ cancel the whole recruitment process at any stage without assigning any reason.
14. Only short-listed candidates will be invited for interviews/selection process.
15. No TA/DA will be admissible for interview/selection process

COMPANY SECRETARY

Tribal Areas Electricity Supply Company (TESCO)

Room No. 210-WAPDA House,

Shami Road, Peshawar (091-9212843)

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