EVALUATION REPORT

(As Per Rule 35 of PP Rules, 2004)

1. Name of Procuring Agency: Central Power Purchasing Agency (CPPAG)

2. Method of Procurement: Single-Stage-Two-Envelops Procedures as provided under Rules

36(b) of Public Procurement Rules, 2004.

3. Title of Procurement: Provision of Services of Third-Party Head-Hunting Firm for

Recruitment in CPPA-

4. Tender Inquiry No.: TS465020E

5. **PPRA Ref. No. (TSE):** TS465020E

6. Date & Time of Bid Closing: November 24th, 2021 – 11:00 AM

7. Date & Time of Bid Opening: November 24th, 2021. (Technical) – 11:30 am

December 3, 2021. (Financial) - 11:30 am

8. No of Bids Received: (03)

9. Criteria for Bid Evaluation: As prescribed in bidding document/RFP

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10. Details of Bid(s) Evaluation:

Name of Bidder	Marks							
	Technical Score		Financial	Total (Weighted)				Rule/Regulation/SBD*/ Policy/ Basis for
	TS Technical Criteria (Minimum 70 out of 100 marks is qualifying criteria.)	ST= TS x 75%	Score 100 x Lowest Quote / Bid under consideration SF= 100 x Fm / F	Combined Score Quality & Cost Basis (SF x 25%) + (TS x 75%)	Ranking	Evaluated Cost		Rejection / Acceptance as per Rule 35 of PP Rules, 2004.
Professional Employer Services Private Limited – People	78	58.5	100	83.5	FIRST	Senior Management Cadre Positions Middle Management	PKR.232000/= PKR. 116,000/=	Technically Responsive
Sidat Hyder Murshad Associates	71.5	53.6	37.41	62.97	SECOND	Cadre Senior Cadre Positions Middle Management Cadre	PKR.450,000/= PKR. 480,000/=	Technically Responsive
Naseeb Online Services (Rozee.pk)	60.5	х	х	х		Х	Х	Disqualified in Technical Evaluation – See Note 1

Most Advantageous Bidder: M/s Professional Employer Services Private Limited.

- 11. Any other additional / supporting information, the procuring agency may like to share.
 - 11.1 Notes to Section (10) Above

Note 1:

Naseem Online Services:

As per requirements mentioned in the RFP to be technically responsive, the firm must have at least scored 70 marks out of total 100 Points which is of weightage of 75% in total evaluation. In Technical Proposal M/s Naseeb Online Services scored less than 70 points and technically disqualified. Upon request of Naseeb Online services via letter, CPPAG returned the Bank guarantee of 200k along with sealed financial proposal.

11.2 11.2 Fee Codes referred in Section (10) above

	Financial We			
Sr.No	Management Cadres			
1	For Positions of the Senior Management Cadre	Total fee per advertised position irrespective if		Senior management cadre Financial Slabs given in the RFP
	For Desitions of the Middle	number of vacancies. (Total Fee shall not include newspaper advertisement	25 Marks	Middle management cadre Financial Slabs given in the RFP
2	For Positions of the Middle Management Cadre	cost as CPPAG will manage the advertisement process)		

Signature:

Official Stamp:

Deputy Manager (HR)